

## SABIC UK PETROCHEMICALS LIMITED ENVIRONMENTAL, HEALTH, SAFETY, AND SECURITY (EHSS) AND QUALITY POLICY

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### OUR POLICY:

Located on Teesside, we are part of SABIC's chemical operations in Europe. Our manufacturing assets are used to convert hydrocarbon feedstocks into products which feed a variety of industries. Our regulator categorizes our activities as 'high hazard' and consequently they require a high level of control.

We are committed to managing all of our activities to deliver high levels of protection for employees, contractors, customers, external stakeholders and the environment. We always strive to manufacture our products to the correct specification as required by our customers.

We shall demonstrate our commitment and inspire continuous improvement in our performance in EHSSQ by adhering to Responsible Care Guiding Principles, and by aligning with the SABIC Global & Regional Policies for EHSS, Quality, Energy and Sustainability.

### IN GENERAL, WE SHALL:

- **Deliver** our compliance obligations, including legal requirements and SABIC OMS;
- Assess and appropriately manage our EHSS risks;
- Maintain a safe and secure working environment to prevent workplace injuries and illnesses, environmental pollution and losses of information or assets;
- **Create** and maintain effective process-safety programmes;
- Maintain robust security and crisis-management systems, and test them regularly;
- Continuously improve our performance by following the Plan-Do-Check-Act cycle, and implement world-class processes and best practices;
- **Engage** our employees, communities, regulatory authorities, suppliers, customers and other stakeholders in ongoing dialogue, and report on our sustainability performance;
- Ensure our customers' satisfaction;
- **Inspire** our teams through visible leadership and our commitment to all of the above;
- Provide adequate resources to support fulfilment of this Policy.

### IN 2021, WE SHALL:

- Align our resources to enhance 'Felt Leadership' and a 'Sense of Unease' during this transition year;
- Raise awareness of SABIC's Life-Saving Rules and Teesside's 'Think Hands' campaign to minimize our most significant daily risks;
- Diligently execute all risk assessments and 'Change Management' processes associated with the Teesside Improvement Project and broader Teesside Organizational Change;
- Complete the transition of our Action Management, Auditing and Quality systems from Lotus Notes to web-based systems;
- Continue to manage the health risks associated with operating during the COVID 19 pandemic; whether the transmission risks in the workplace or the other health risks arising from working from home;
- Ensure all environmental risks are understood and managed effectively as we move to a new operating footprint.

A handwritten signature in black ink, appearing to read 'Daren Smith'.

**Daren Smith**  
**Site Director**

SABIC UK Petrochemicals Limited  
March 2021

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